

# UNIONIZED CONSTRUCTION WORK IS SAFE WORK



BUILDINGS TRADES UNIONS IN ONTARIO'S ICI CONSTRUCTION SECTOR ARE

# 31% SAFER

WHEN COMPARED TO NON-UNION FIRMS

Source: Institute for Work & Health. 2020. Updating a Study of the Union Effect on Safety in the ICI Construction Sector.

## THE UNION EFFECT

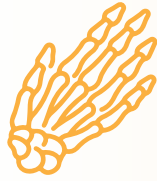
Unionization is associated with:



# 29%

LOWER

incidence of Critical Injuries Claims



# 25%

LOWER

incidence of Musculoskeletal Injury Claims



# 31%

LOWER

incidence of Lost-time Injury Claims

\*In analyses without statistical adjustment in comparison to non-union firms. Statistical adjustments do not significantly alter the Union Safety Effect.

## WHY CHOOSE UNION?

Unionization is associated with:



### SAFETY FIRST

Unparalleled focus on worker safety results in lower rates of injuries requiring time away from work.



### TRAINING

95 joint union-employer training centres delivering 3 million hours of trade and safety training.



### PARTNERSHIPS

Unions and contractors working together to enhance safety and construction practices.

## ABOUT THE RESEARCH



# 7 YEARS

WSIB\* claims data from 2012 - 2018



# 60,425

construction firms assessed

# 1.7

# MILLION

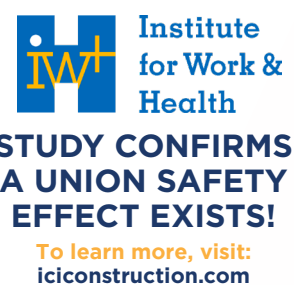
cumulative FTE employees

# 39

# WSIB

construction sector groupings

\*The Workplace Safety and Insurance Board (WSIB) administers a single-payer workers' compensation insurance program for the Province of Ontario.



WORKING SAFELY EVERYDAY WITH OUR UNIONIZED PARTNERS